Pregnancy, Childbirth, and Breastfeeding: Student Information and Rueses

Legal Rights Under Title IX

Title IX of the Education Amendments of 1972 is a federal law that prohibits discrimination based on sex in educational programs.

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Title IX

This law makes it illegal to discriminate because of sex, which includes discrimination on the basis of pregnancy, childbirth, breastfeeding, or related conditions, including recovery.

Pregnancy, Childbirth, & Breastfeeding Accommodations

Reasonable accommodations are available to students who experience pregnant thild breastfeeding, or have documented pregnant at conditions. These accommodations are on a caseby-case basis and may include:

- Additional or longer breaks;
- Temporary access to elevators;
- Temporary modification to workspace such as seating;
- Extension for assignments;
- Excused absences;
- Schedule change; and
- Use of lactation room

Absences & Making Up Missed Work

Students absent for documented medically necessary reasons related to pregnancy, childbirth or breastfeeding are allowed to return to the same academic status as be27.135 -1.9852uC2>1 (d)5 (e)

- Proof of total family income (pay stubs from the last 30 days)
- Child's immunization record (optional)
- Child (all children who are eligible)
- Identification

715 11th Street North Suite 105 Moorhead, MN 56560

Phone:218-299-7777

Pregnancy Assistandey Birthright

Birthright provides free and confidential pregnancy help to anyone regardless of age, race, creed, marital status.

- Free pregnancy tests
- Support and friendship
- Information about the process of pregnancy and prenatal development
- Assistance in finding prenatal care, financial help, and legal advice
- Information about adoption resources, afdoption is something a pregnant woman is considering
- Free maternity and baby clothes
- Assistance in finding community resources.

715 11th Street North Suite 103 C Moorhead, MN 56560

Phone:218-477-1977

- Breast and pelvic exams
- Annual exams for women
- Pap smears
- Testicular exams and education
- Laboratory tests
- Pregnancy testing and referral if positive

1240 25th Street South Fargo, ND 58103

Phone: 701-241-1360

Sexual and Reproductive Health by Red River Wom@lisic

Red River Women's Clinic offers comprehensive sexual and reproductive health services to individuals and families in our service area. Our high professional standards and concern for the safety, comfort, physical and emotional welfare of our patients are the hallmarks that distinguish Red River Women's Clinic.

Services include:

- Birth control
- Emergency contraception

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- EmergencyContraception (Morningafter pill)
- General health care
- HIV testing

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Jeremiah Program believes no mother should have to make the untenable choice between investing in herself or supporting her family. Their tygeneration (2Gen) approach establishes a supportive community for moms to pursue a college degree while also supporting the growth and development of their young childrensignificantly improving the likelihood of multigenerational social and economic mobility.

This program offers:

- College Access & Career Support
- Quality Early Childhood Education
- Access to Safe & Affordable Housing
- Empowerment & Leadership Training
- A Supportive Community

Address 3104 Fiechtner Dr, Fargo, ND 58103 Hours
Closed, Opens &M
Phone (701) 7935616

Housing Resources

Section 8 Housing Choice Voucher program by Cass County Housing Authority

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The CARES Homeless Prevention Project is a collaboration among several partner agencies including: The FM Coalition to End Homelessness, CAPLP, FirstLink, Presentation Partners in Housing, Salvation Army, SENDCAA, and the YWCA. The CARES Homeless Prevention Project provides housing crisis screening assessments to determine if a household may be eligible for short term assistance to prevent eviction or a loss of housing. While resources are very limited, getting connected to potential assistance from the CARES Homeless Prevention Projects partners requires first completing a prescreening by calling FirstLink at 2 or

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Phone <u>701-232-3449</u>

Emergency Disaster Services by Salvation Army of Fargo

Emergency Disaster Services consists of several basic services that are adapted to the specific needs of individuals and communities and scalable according to the magnitude of the disaster.

This program provides:

- Shelter

Childcare Resources

Head start& Early-Head Start of SENDCAA Fargo

The Head Start Program exists to provide a comprehensive early childhood education, health, nutrition, and parent involvement services to lowcome children and their families. Head Start seeks to ensure children become school ready as well as to foster stable family relationships, enhance children's physical and emotional woeling, and establish an environment to develop strong cognitive skills.

This program provides:

- Creative Curriculum for Preschool
- Early clidhood education
- Physical and dental exams
- Nutritious meals
- Support for children with disabilities

If you are receiving SNAP, TANF or SSI benefits, you are eligible for Head Start. Homeless and foster youth are also eligible. Please call to set up an appointment and get your child added to the needs based waiting list.

3600 15th Street South Fargo, ND 58104

Phone:701-298-6758

Notes: Ages 3 & pregnant moms

Parents may submit an application online, print and complete the Application for Assistance and then return it to a human service zone office,

